



## Caribbean STEM Coaching Club

### ACHIEVEMENTS 2020 - 2021

2020 - 2021 has been our most productive period since the start of the Caribbean STEM Coaching Club in 2015. When the COVID-19 pandemic kicked in, our network pivoted very quickly to facilitate the following “People Helping People” Problem Solving Discussions:

#### “People Helping People” Problem Solving Discussions

Date	Discussion	Facilitated by
12/04/2020	Guidance on Examinations in COVID-19 Times	Dr Patrice Evans
22/04/2020	Opportunities for Beauticians and Hairdressers in COVID-19 Times	Mrs Penny Carballo-Smith
06/06/2020	Future Opportunities for Engineers in the Energy Sector	Mr Alan Smith, Mr Kelvin Dalrymple
08/07/2020	Economic and Consumer Trends Post COVID-19	Dr Jonathan Thomas
30/05/2020	Digital Skills in Demand Post COVID-19	Mr Tunji Akintokun
24/06/2020	Finding Meaningful Summer Jobs in COVID-19 Times	Mrs Penny Carballo-Smith
25/07/2020	The Black Professional and Black Lives Matter: Leveraging the Opportunities, Managing Backlash	Ms Sandra Clough
30/09/2020	Cyber Awareness in a COVID-19 World	Mr Sam Brown, Ms Sarah Durr and Ms Nicole Austin, FTI Consulting
17/10/2020	Prudent Income Earning Opportunities	Mrs Sharon Simon
28/10/2020	Saving Wisely: Pensions Made Simple	Ms Alison Tindall Ms Victoria McCleod-Gayle
14/11/2020	Climate Risk: New Opportunities, New Jobs, New Skills	Mr Alan Smith



### **2021 Maths Master Classes and Parents' Discussions at Harrow School**

For the fifth year running, we worked with specialist Maths Teachers Mrs Natalya Silcott and Ms Sandra Hall to run Maths Master Classes and to facilitate the following “Parents Helping Parents” Problem Solving Discussions with their parents. We supported 13 students and their parents. For the first time, in response to the pandemic, all sessions were conducted via ZOOM.

<b>Date</b>	<b>Discussion</b>	<b>Facilitated by</b>
16/01/2021	Working It Out in COVID-19 Times	Mrs Penny Carballo-Smith
23/01/2021	New Jobs, New Skills, New Pathways	Mrs Penny Carballo-Smith
06/02/2021	Mindset and the African/Caribbean Child	Mrs Penny Carballo-Smith
27/02/2021	Learning How to Learn	Mrs Penny Carballo-Smith
20/03/2020	Skills for the Post COVID-19 World	Mrs Penny Carballo-Smith
13/03/2020	Opportunities for Entrepreneurs Post COVID-19	Mrs Penny Carballo-Smith

### **2021 Careers Day**

Our annual Careers Day was also held this year via ZOOM on 13 March 2021. Mr Derek Browne, CEO of **Entrepreneurs In Action** led an engaging discussion on “The Entrepreneurial Mindset”. Discussions in small groups were led by four entrepreneurs: Ms Imani Thomas, Ms Sasha Ritchie, Mr Shem Williams and Mr Clive Morrison.



### Upskilling and Reskilling Campaign

For the first time, we ran a campaign to encourage our Caribbean STEM Coaching Club network and the wider African/Caribbean communities to upskill and reskill for new and emerging jobs in high growth sectors. We are very grateful to Ms Andrea Opoku, Ms Lisa Ram, and Ms Nicole Austin of FTI Consulting for their generous assistance with research, branding and marketing.

Our campaign included:

- Signposting to the Future Think Upskilling and Reskilling Toolkit - <https://www.futurethink.info/upskilling-and-reskilling/>
- Daily insights circulated on social media throughout the month of May 2021
- The following “People Helping People” Upskilling and Reskilling discussions:

<b>Date</b>	<b>Discussion</b>	<b>Facilitated by:</b>
22/05/2021	It's a New World of Work: What Can a Grandparent Do?	Mrs Penny Carballo-Smith in collaboration with Mrs Michelle Parson
03/06/2021	It's a New World of Work - And it's Good News for those who are Aware and who Prepare	Mrs Penny Carballo-Smith in collaboration with the Pentecostal Credit Union Mrs
16/06/2021	It's a New World of Work: Good News for Over 50s	Penny Carballo-Smith in collaboration with The Ascension Trust
23/06 2021	Reskilling and Job Opportunities in Real Estate and Infrastructure	Mr Manoj Bahl and Ms Nicole Austin of FTI Consulting

We ended our financial year ended 30 June 2021 with a healthy £1,157 in the bank. Please see our financial statements on our webpage - <https://cadsti.org.uk/csccl/>

Life in COVID-19 times has been challenging. Our sincere thanks to all those in our network who contributed their time, professional expertise and finances to this unique “People Helping People” endeavour to make life a little easier for us all.

*End. Penny Carballo-Smith, 17 August 2021*